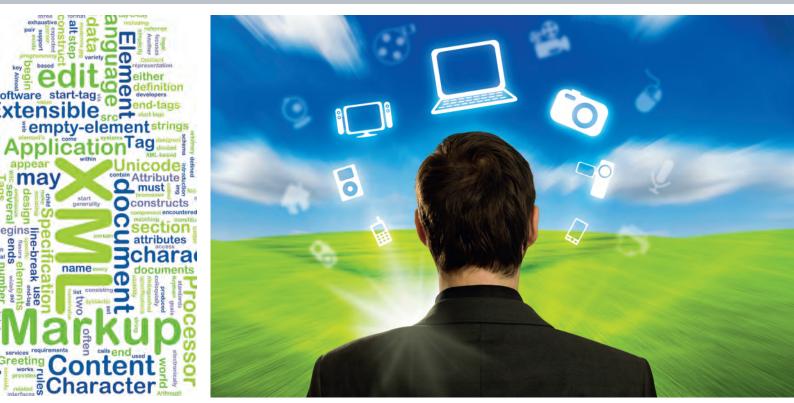
# **ANNUAL REPORT 2011**



Financial year ending 31 December 2011



Stilo provides XML content conversion tools and cloud services to organisations in aerospace and defence, manufacturing, high tech, publishing and government.



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# **CHAIRMAN'S STATEMENT**

2011 saw a major change in the Company's operations, as reduced budgets in the UK Defence sector and the successful completion of associated services engagements, led us to curtail our SAP-related services activities, and to focus on technology developments.

This operational change led to a reduction in sales revenues and operating profit, partially offset as a result of a significant increase in the sales of OmniMark software.

Our core business continues to be the provision of XML content conversion tools and cloud services to major corporations, as they consolidate existing publishing processes and implement new digital publishing strategies.

Prestigious orders received last year from IBM, Cisco Systems, Japan Patent Office and Boeing serve to illustrate the quality of our software and technical expertise, and further reinforce our commitment to ongoing investments in the development of world-leading technology.

With a much improved cash position, recurring maintenance revenues and new customer orders already received in 2012 for Stilo Migrate, we continue to make good progress in the expanding global market for digital publishing solutions.

David Ashman Chairman 14 March 2012



# **FINANCIAL HIGHLIGHTS 2011**

- → Sales revenues reduced to £1,735,000, as SAP-related services activities curtailed (2010: £2,384,000)
- → Increase in sales of OmniMark software, including annual maintenance revenues, to £1,403,000 (2010: £1,139,000)
- → Profit after taxation of £105,000 (2010: £142,000)
- → Operating expenses reduced by 17% to £1,508,000 (2010: £1,823,000)
- → Increased investment in product development to £377,000 (2010: £337,000)
- → Cash position strengthened significantly to £939,000 as at 31 December 2011 (2010: £494,000)

# **BUSINESS HIGHLIGHTS 2011**

- Focus on XML content conversion technology and associated services
- Prestigious orders received from IBM and Cisco Systems for Stilo Migrate, the world's first XML cloud content conversion service
- Culmination of OmniMark version 10 development efforts (released February 2012), the leading platform for building high-performance XML/SGML content conversion solutions
- Significant OmniMark software orders received from Japan Patent Office and Boeing
- Services contracts successfully undertaken with AgustaWestland, ALLDATA LLC and Schlumberger



# **BUSINESS REVIEW**

Large organisations need to process ever increasing amounts of digital content and publish information to multiple media channels including print, web, CD-ROM, smartphones, ebook readers and mobile devices.

They often need to author and publish content in multiple languages, and re-use that content in many different ways, across different publications and document types. Innovative web applications dynamically assemble and deliver content to users that is tailored to their individual purchasing requirements, reading preferences or personal interests.

The content management systems that support such digital publishing applications typically necessitate that content is stored and processed in a 'neutral' XML (Extensible Markup Language) format prior to publication.

Stilo specialises in helping organisations automate the conversion of their existing content into different XML formats. Our solutions are used by commercial publishers, technology companies and government agencies and include organisations involved in the production and maintenance of technical documentation.

The business opportunity for XML content conversion technology and services is global and growing, and it is Stilo's objective to dominate this market sector through the provision of innovative technology and advanced levels of automation.

The prestigious order from Cisco Systems, for, in August 2011 helped further promote our position as the leading provider of automated content conversion services to the growing XML DITA user community.

# **TECHNOLOGY AND CUSTOMERS**

Stilo's core technology is **OmniMark**, a leading content processing platform used by customers to rapidly develop high-performance, SGML/XML content conversion solutions that integrate with complex publishing applications. Users include Boeing, Thomson Publishing, Wolters Kluwer, Japan Patent Office and the British Library. It is a mature, well-proven technology with an excellent reputation amongst users for robustness and reliability. OmniMark version 10 was released in February 2012.

In recent years there has been a trend for organisations to outsource their content conversion requirements to third-party specialists, often based in offshore locations. This approach can work very successfully, but we recognised an opportunity to further improve turnaround times and reduce the costs of conversion projects through the provision of improved levels of automation.

This gave rise to the development of **Migrate**, the world's first cloud content conversion service, based upon OmniMark technology. Non-technical users of Migrate are able to upload source documents to a dedicated portal, and convert them in real time to the target XML format. The service operates on a pay-as-you-use basis, and can be quickly deployed for conversion projects of all sizes. It is particularly noteworthy that IBM adopted the service following extensive trials by their central technical documentation team, and more recently it has been adopted by Cisco Systems for global deployment. In the future we will continue to develop a range of source document formats and target XML formats, to address the requirements of particular vertical market sectors.

Services engagements with clients, centred typically around content conversion and aggregation requirements, has led to the development of **JETView**, a digital publishing solution that generates aircraft maintenance documentation. The solution, based upon OmniMark, is used by ABX Air to consolidate information periodically provided by aircraft OEMs, and publish that information digitally for use by maintenance engineers.

Notwithstanding the curtailment of the SAP-related services activities during 2011, we continue to support our SAP® certified **Product Change Impact Analysis** tool, used by manufacturing companies to better manage the impact of product changes across engineering, production, supply chain logistics and finance. It is currently being evaluated as a potential strategic solution by a major UK Defence contractor.



# **TECHNICAL EXPERTISE**

Our technical team are leading experts in the development of content conversion tools, and by association, the solving of complex SGML/XML conversion problems. This enables Stilo customers to achieve very high levels of automation in content conversion projects, reducing the time, cost and inaccuracies generally associated with manual intervention or patchwork solutions.

It also serves to highly differentiate Stilo in potential services engagements, such as projects recently undertaken at ALLDATA LLC, where our team successfully developed a conversion solution to aggregate technical content from multiple automotive OEMs, prior to its online publication for use by car maintenance mechanics.

We will be seeking to undertake similar services engagements, utilising OmniMark technology, in the future.

# **OPERATIONS**

Stilo operates from offices located in Swindon, UK and Ottawa, Canada. The development team is based in our Ottawa office.

As of 31 December 2011, there were 16 permanent employees in the Company, complemented by the use of contractors. In 2012 we will be making additional investments in the recruitment of development personnel, but it is not anticipated that we will be growing headcount significantly, as we look to contain our costs and scale the business through technology sales and partnering agreements.



# **FINANCIAL RESULTS**

The results for the year ended 31 December 2011 have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union.

In 2011, the results for Stilo show a profit, after taxation, of £105,000 (2010: £142,000). There was a break-even result achieved from continuing operations (2010: profit £108,000).

Total sales revenues for the period decreased to  $\pounds1,735,000$  (2010:  $\pounds2,384,000$ ). This was as a result of an anticipated reduction in revenue from consulting services in the Solutions for SAP Division. Revenue from total software sales in the Digital Publishing Division more than doubled to  $\pounds721,000$  (2010:  $\pounds349,000$ ).

Revenue from software maintenance contracts was £750,000 (2010: £799,000). This change in the mix of types of revenue meant that the company was able to achieve a profitable result despite the overall fall in turnover.

Operating expenses decreased by 17% in the year to £1,508,000 (2010: £1,823,000).

The decrease in overall operating costs was primarily due to anticipated cost reductions in the Solutions for SAP Division, following the curtailment of SAP-related services.

Investment in research and development continued in 2011, with the development team extended. Research and development expenditure for the year increased to £377,000 (2010: £337,000). As a result of this investment, Stilo continues to benefit from research and development tax credits.

Stilo had a cash balance of £939,000 as at 31 December 2011 (31 December 2010: £494,000). This significant improvement in the year-end cash position provides a stable financial base for the Company and will support continued investment in product development, sales and marketing. However, overall costs will continue to be carefully managed in order to maintain cash reserves at a satisfactory level.



# **DIRECTORS' REPORT**

The Directors present their report together with the audited accounts of the Group and the Company for the year ended 31 December 2011.

### PRINCIPAL ACTIVITY

The principal activity of the Group is the provision of specialist software and professional services to customers across a broad range of industry sectors. The principal activity of the Company is that of a holding company.

### **BUSINESS REVIEW, RISK AND KEY PERFORMANCE INDICATORS**

A detailed review of activities and developments in the Group is contained on pages 2 to 7.

In addition to the monthly management accounts and information that are produced and monitored against the Group's plan and the previous year's performance, the Board uses Key Performance Indicators (KPI's) in the management of the key risks of the business and as a measure of the business efficiencies of the Group. The KPI's cover the following:

Sales performance, including monitoring current and forecast sales against plans and review of sales pipeline. Sales performance is reviewed by business segment and geographically. A detailed turnover and segmental analysis is contained in Note 2 on pages 31 and 32. Commentary on the financial performance of the Company is given on pages 2 to 7.

Receivables, including ageing, debtor day trends and cash collection. Further information about receivables is given in Note 13 on page 38. Debtor days at 31 December 2011 were 40 days (2010: 80 days). Whilst outside of contractual credit terms, the directors consider this to be reasonable. Overdue amounts are closely monitored.

Human resources KPI's, employee numbers, including added value, professional staff utilisation rates and health and safety monitors together with annual appraisals. Staff information is included in Note 3 on page 32. Employees remain committed to the Group.

Costs and overheads, including monitoring variable costs such as sub-contractors, reviewing costs against plan, and forecasting short term expected variations in overheads. Costs are regularly reviewed in order to maximise efficiency.

Development targets and deadlines are closely monitored and product development is progressing broadly on schedule.

### FINANCIAL RISK MANAGEMENT AND EXPOSURE

Financial risk management and exposure are considered further in Note 23 on pages 43 and 44.

The Board considers the principal risks of the business are as follows:

Market Conditions – close working relations are maintained with both the Group's suppliers and customers in order to monitor market and technology changes. The directors continually monitor other markets and products that are complementary to the Company's business model and dynamics and that can be added to the Group's sales portfolio. Economic and interest rate changes are also monitored in relation to the impact they will have on the market conditions for the Group.



# DIRECTORS' REPORT continued

Product risk – in order to mitigate against the risk of technological obsolescence, the Group continues to innovate with releases of new products and the frequent updating of existing products. We endeavour to work closely with customers in our product development efforts, to help ensure their relevance and acceptability in our target markets.

Receivables and credit risk – the principal credit risk arises from trade receivables. Credit limits and credit terms are set for customers based upon payment history and references. Credit limits are reviewed regularly in conjunction with debt ageing and collection history. The directors regard the scale and spread of customers as being a safeguard against the potential adverse effect of default.

Currency exposure – the Group deals in several currencies and maintains bank accounts in each of those currencies. The Group monitors foreign currency rates and currency exposure regularly. Foreign currency hedging instruments are also reviewed as a means of reducing the effect of exchange rate fluctuations.

## **RESULTS AND DIVIDENDS**

The Group profit for the year after taxation was £105,000 (2010: profit of £142,000). The Directors do not recommend the payment of a dividend (2010: £nil). The directors consider that the going concern basis is still appropriate, supported by the increase in cash balances and the financial statements are prepared on the going concern basis. Further information is given in Note 1 on pages 24 to 30.

### FUTURE DEVELOPMENTS

The business outlook is considered on pages 2 to 7.

# DIRECTORS AND THEIR INTERESTS

The Directors who served during the year and their beneficial interests in the share capital of the Company are shown in the Remuneration Report on page 12.

## SUBSTANTIAL SHAREHOLDINGS

At 6 March 2012 the Company had been notified of the following shareholding, other than Directors, who are interested directly or indirectly in three per cent or more of the issued share capital of the Company.

	Number of ordinary shares held	Percentage of issued ordinary share capital
Giltspur Nominees Limited	7,000,350	6.38%
Brewin Nominees Limited	25,818,925	23.51%
Pershing Nominees Limited	4,169,865	3.80%
HSDL Nominees Limited	6,038,385	5.50%
TD Direct Investing Nominees	6,130,234	5.58%
S J Buswell	4,084,416	3.72%
E R Pike	4,084,416	3.72%
S C Healey	3,384,416	3.08%

### DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.



# DIRECTORS' REPORT continued

Company law requires the directors to prepare Group and Company Financial Statements for each financial year. The directors are required by the AIM rules of the London Stock Exchange to prepare group financial statements in accordance with International Financial Reporting Standards ('IFRS') as adopted by the European Union ('EU') and have elected under company law to prepare the Company financial statements in accordance with IFRS as adopted by the EU.

The Group financial statements are required by law and IFRS adopted by the EU to present fairly the financial position of the Group and the Company and the financial performance of the Group; the Companies Act 2006 provides in relation to such financial statements that references in the relevant part of that Act to financial statements giving a true and fair view are references to their achieving a fair presentation.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit or loss of the Group for that period.

In preparing each of the Group and Company financial statements, the directors are required to:

- a. select suitable accounting policies and then apply them consistently;
- b. make judgements and estimates that are reasonable and prudent;
- c. state whether they have been prepared in accordance with IFRSs adopted by the EU;
- d. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Stilo International plc website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### POLITICAL AND CHARITABLE CONTRIBUTIONS

During the year the Group made donations of £1,000 (2010: £nil) to local charities. The Group made no political donations (2010: £nil).

### **RESEARCH AND DEVELOPMENT**

Research and development expenditure for the year, excluding costs capitalised, was £377,000 (2010: £337,000). Further information relating to research and development is contained on pages 2 to 7.



## PAYMENTS TO SUPPLIERS

The Group's policy is to pay suppliers as early as possible having regard to cash flow considerations. As at 31 December 2011 the Group's trade payables represented 22 days' purchases (2010: 37 days).

## EMPLOYEES

The Group is an equal opportunity employer and makes every effort to ensure disabled people are not discriminated against on the grounds of their disabilities. In the event of staff becoming disabled, every effort is made to ensure that employment continues and that appropriate training is arranged. Employees are kept informed regarding the Group's affairs and are consulted on a regular basis through meetings, wherever feasible and appropriate.

# ENVIRONMENT

The activities of the Group do not pose environmental hazards. The Group monitors energy consumption and the Company co-operates with relevant authorities to ensure that all statutory environmental requirements are complied with.

# STATEMENT AS TO DISCLOSURE OF INFORMATION TO THE AUDITOR

The directors who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the directors have confirmed that they have taken all of the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## AUDITOR

Baker Tilly UK Audit LLP has indicated its willingness to continue in office.

Approved by the Directors and signed by order of the Board

Richard Alsept Company Secretary 14 March 2012



# **REMUNERATION REPORT**

### MEMBERSHIP

Remuneration policy is set by the Chairman David Ashman with assistance from the Company Secretary.

### **POLICY STATEMENT**

The Chairman sets the remuneration and all other terms of employment of the executive Directors. Remuneration levels are set by reference to individual performance, experience and market conditions with a view to providing a package which is appropriate for the responsibilities involved. It is the Chairman's intention to seek to align the interests of the executive Directors with those of the shareholders.

### SERVICE CONTRACTS

There are no contracts of service under which any executive Director of the Company is employed by the Company or any of its subsidiaries other than contracts expiring or determinable by the employing company within one year and without payment of predetermined compensation which exceeds more than one year's salary, benefits in kind and pension.

## DIRECTORS' INTERESTS

The interests of the Directors at 31 December 2011 in the shares of the Company were as follows:

	31 December 2011 Number of Ordinary Shares	1 January 2011 Number of Ordinary Shares
<b>Executive</b> L Burnham	5,000,000	5,000,000
<b>Non-executive</b> D Ashman	10,900,000	10,900,000

## SHARE OPTION SCHEME

At 31 December 2011 the following share options were held by Directors:

	1 January 2011	Number Granted in the year	Number Cancelled in the year	31 December 2011	Exercise price	Date from which exercisable	Expiry Date
L Burnham	2,600,000	_	_	2,600,000	1.5p	24 December 2008	No expiry

The market price of the Company's shares at the end of the financial year was 3.62p and the range of the market prices during the year ended 31 December 2011 was between 2p and 4p.

# NON-EXECUTIVE DIRECTORS

The remuneration of the non-executive Director is considered by the executive Director. The non-executive Director does not have a contract of service, but the current term of appointment is for an initial period of twelve months and continues thereafter on three months' notice.

David Ashman Chairman 14 March 2012



# **DIRECTORS AND OFFICERS**

A brief biography of the Group's Directors and Officers is set out below:

# DIRECTORS

## David Ashman – Non-Executive Director and Chairman

David held various accounting positions at Unilever, Reed International, Letraset, Borg Textiles and Marley before joining Bowater Paper Group where he became Finance Director. It was there that he was a key member of the management team which carried out an MBO from Bowaters, subsequently floating the company on the London Stock Exchange and accepting a bid two years later valuing the Company at £300 million.

# Leslie Burnham – Director and Chief Executive Officer

Following an initial spell in corporate planning at Mobil Oil, Les has spent his entire career in the IT industry, holding a variety of sales and executive management positions at ICL, Prime Computer and Research Machines. At Research Machines he was responsible for achieving rapid sales growth from £11million to £40+ million over a four year period.

Experienced in venture capital backed technology ventures, he has successfully developed business on an international basis, particularly in North America and Europe, and founded his own company re-publishing and marketing software applications. Having joined Stilo in 1999 as Sales and Marketing Director, the company's fourth employee, he went on to become CEO and manage Stilo's IPO the following year, subsequently leading the company's acquisition and growth strategy.

Les holds a Joint Honours Degree in Mathematics/Operational Research obtained from Leeds University and attended Cranfield School of Management, one of the world's leading international business schools.

## **OFFICERS**

## Richard Alsept – Company Secretary and Chief Financial Officer

Richard is a qualified Chartered Accountant. After graduating from Durham University with an Honours degree in Economics, he trained and qualified as an accountant with Touche Ross & Co. He then spent a number of years in general practice, dealing with all aspects of owner-managed businesses, before becoming a financial director in various industries and forming his own accountancy practice specialising in accounting, taxation and financial direction. Through his practice, he became involved with Stilo as Chief Financial Officer and subsequently also became Company Secretary in 2003. Having sold his practice in 2008, Richard took time to pursue other personal interests, prior to rejoining Stilo in 2010.



# **ADVISERS**

# **REGISTERED OFFICE**

Regus House Windmill Hill Business Park Whitehill Way, Swindon SN5 6QR

REGISTERED NUMBER 03893693

## **PRINCIPAL BANKERS**

National Westminster Bank plc 207 Richmond Road Cardiff CF2 3XT

# INDEPENDENT AUDITOR

Baker Tilly UK Audit LLP Hartwell House 55 – 61 Victoria Street Bristol BS1 6AD

# SOLICITORS

Burges Salmon Narrow Quay House Narrow Quay Bristol BS1 4AH

# NOMINATED ADVISER

Charles Stanley Securities 131 Finsbury Pavement London EC1A 3NT

# BROKER

Charles Stanley Securities 131 Finsbury Pavement London EC1A 3NT

# REGISTRAR

Capita IRG plc Bourne House 34 Beckenham Road Beckenham Kent BR3 4TU



## COMPLIANCE

As the Company is listed on AIM, it is not required to comply with the provisions set out in the 2010 FRC UK Corporate Governance Code. However, the following information is provided which describes how the Company applies the principles of corporate governance.

# DIRECTORS

The Company supports the concept of an effective board leading and controlling the Company. The Board is responsible for approving company policy and strategy. It meets bi-monthly and has a schedule of matters specifically reserved to it for decision. Management supply the Board with appropriate and timely information and the Directors are free to seek any further information they consider necessary. All Directors have access to advice from the Company Secretary and independent professionals at the company's expense.

The Board consists of one executive Director, who holds a key operational position in the Company, and one non-executive Director who brings a breadth of experience and knowledge. The current Board members are described on page 13.

The 2010 FRC UK Corporate Governance Code stipulates that the majority of non-executive Directors should be independent of management and free from any business or other relationship, which could materially interfere with the exercise of their independent judgement. The Board consider that one non-executive Director is sufficient, given the size of the Company.

All Directors are subject to re-election every three years and, on appointment, at the first Annual General Meeting (AGM) after appointment.

## **RELATIONS WITH SHAREHOLDERS**

The Directors meet regularly with the Company's institutional and other major shareholders in order to communicate mutual understanding of objectives. The Company intends at its AGMs to communicate with private investors and encourage their participation.

Each year shareholders receive a full annual report and an interim report.

## AUDIT COMMITTEE

The Audit Committee comprises the non-executive Director. The non-executive Director meets with the auditors on a formal basis once a year and whenever it is considered appropriate. The non-executive Director is responsible for ensuring that the financial performance of the Group is properly measured and reported and for reviewing reports from the auditor relating to the Group accounts and the Group's internal control systems. The non-executive Director monitors the level of non-audit work undertaken by the auditor prior to the annual audit.

## **INTERNAL CONTROLS**

The Board is responsible for ensuring that the Group maintains a system of internal financial controls including suitable monitoring procedures. The objective of the system is to safeguard Group assets, ensure proper accounting records are maintained and that the financial information used within the business and for publication is reliable.

Internal financial control monitoring procedures undertaken by the Board include the review of monthly financial reports and monitoring of performance, setting of annual budgets and monthly forecasts and the prior approval of all significant expenditure.

## **GOING CONCERN**

After making appropriate enquiries, the Directors have a reasonable expectation that the Group and the Company have adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the Group accounts. Further information is given in Note 1 on pages 24 to 30.



# TO THE MEMBERS OF STILO INTERNATIONAL PLC

We have audited the group and parent company financial statements ("the financial statements") on pages 17 to 46. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union and, as regards the parent company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# **RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS**

As more fully explained in the Directors' Responsibilities Statement set out on pages 9 and 10, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

# SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private/cfm.

# **OPINION ON THE FINANCIAL STATEMENTS**

In our opinion:

- the financial statements give a true and fair view of the state of the group's and the parent's affairs as at 31 December 2011 and of the Group's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union
- the parent Company financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union and as applied in accordance with the Companies Act 2006; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

# **OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

# MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ANDREW ALLCHIN (Senior Statutory Auditor) For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor Chartered Accountants Hartwell House, 55-61 Victoria Street, Bristol BS1 6AD 14 March 2012



# GROUP INCOME STATEMENT for the year ended 31 December 2011

	Note	2010 £'000	2010 £'000
Revenue – continuing operations Cost of sales	2	1,735 (156)	2,384 (379)
Gross profit		1,579	2,005
Operating expenses Amortisation of intangible assets Other gains	5	(1,508) (73) 2	(1,823) (74)
Operating profit	4		108
Finance Income	6	2	1
Profit before tax Income tax	7	2 103	109 33
Profit for the year attributable to the equity shareholders of the parent company		105	142
Earnings per share – basic	8	0.10p	0.13p
Earnings per share – diluted	8	0.09p	0.12p

The notes on pages 24 to 46 form an integral part of these consolidated financial statements.



# GROUP STATEMENT OF COMPREHENSIVE INCOME for the year ended 31 December 2011

	2011 £'000	2010 £'000
Profit for the year	105	142
Other comprehensive income		
Foreign currency translation differences	(17)	21
Other comprehensive income for the year, net of tax	(17)	21
Total comprehensive income for the year	88	163

All comprehensive income is attributable to equity shareholders of the parent.



# **GROUP AND PARENT COMPANY STATEMENT OF FINANCIAL POSITION**

for the year ended 31 December 2011

	G		bup	Company	
		2011	2010	2011	2010
	Note	£'000	£'000	£'000	£'000
Non-current assets					
Goodwill	9	1,690	1,693	_	_
Other intangible assets	10	94	167	_	_
Investments	27	-	_	1,361	1,532
Plant and equipment	11	16	21	-	_
Deferred tax asset	12	50	_	-	_
		1,850	1,881	1,361	1,532
Current assets					
Trade and other receivables	13	204	698	_	_
Income tax asset		53	33	_	_
Other financial asset	14	2	_	-	_
Cash and cash equivalents	15	939	494	-	3
		1,198	1,225	_	3
Total assets		3,048	3,106	1,361	1,535
Current liabilities					
Trade and other payables	16	386	563	-	_
Non-current liabilities					
Other payables	17	25	—	-	_
Total liabilities		411	563	-	_
Equity attributable to equity shareholders					
of the parent Company					
Called up share capital	18	5,619	5,618	5,619	5,618
Share premium account		5,524	5,524	5,524	5,524
Merger reserve		658	658	-	-
Retained earnings		(9,164)	(9,257)	(9,782)	(9,607
Total equity		2,637	2,543	1,361	1,535

The notes on pages 24 to 46 form an integral part of these consolidated financial statements.

These accounts were approved by the Board of Directors and authorised for issue on 14 March 2012 and signed on its behalf by:

Les Burnham Chief Executive Officer



# **GROUP STATEMENT OF CHANGES IN EQUITY** for the year ended 31 December 2011

	Called up share capital £'000	Share premium account £'000	Merger reserve £'000	Retained Earnings £'000	Total £'000
Balance at 1 January 2010	5,618	5,524	658	(9,424)	2,376
<b>Comprehensive income</b> Profit for the financial year	_	_	_	142	142
Other comprehensive income Exchange adjustments	_	_	_	21	21
Total comprehensive income	_	_	_	163	163
Transactions with owners Share based transactions	_	_	_	4	4
Total transactions with owners	_	_	_	4	4
Balance at 1 January 2011	5,618	5,524	658	(9,257)	2,543
<b>Comprehensive income</b> Profit for the financial year	-	_	_	105	105
Other comprehensive income Exchange adjustments	_	_	_	(17)	(17)
Total comprehensive income	_	_	_	88	88
Transactions with owners Share based transactions	1	_	_	5	6
Total transactions with owners	1	_	_	5	6
At 31 December 2011	5,619	5,524	658	(9,164)	2,637



# PARENT COMPANY STATEMENT OF CHANGES IN EQUITY for the year ended 31 December 2011

	Called up share capital £'000	Share premium account £'000	Retained earnings £'000	Total £'000
At 1 January 2010	5,618	5,524	(9,532)	1,610
Comprehensive income				
Loss for the financial year	_	_	(75)	(75)
Other comprehensive income	-	-	_	-
Total comprehensive income	_	_	(75)	(75)
At 1 January 2011	5,618	5,524	(9,607)	1,535
Comprehensive income				
Loss for the financial year	_	_	(175)	(175)
Other comprehensive income	-	_	_	_
Total comprehensive income	_	_	(175)	(175)
Transactions with owners				
Share based transactions	1	_	_	1
Total transactions with owners	1	_	_	1
At 31 December 2011	5,619	5,524	(9,782)	1,361



# GROUP STATEMENT OF CASH FLOWS for the year ended 31 December 2011

		<b>2011</b> 20		2010	)
	Note	£'000	£'000	£'000	£'000
Cash flows from operating activities					
Profit before taxation		2		109	
Adjustment for depreciation and amortisation		87		88	
Adjustment for investment income		(2)		(1)	
Adjustment for foreign exchange differences		(18)		11	
Adjustment for gain on financial derivatives		2		—	
Adjustment for share-based payments		5		4	
Operating cash flows before movements in					
working capital		76		211	
Decrease/(increase) in trade and other receivables		494		(218)	
(Decrease)/increase in trade and other payables		(152)		24	
Cash generated from operations			418		17
Tax credit received			33		54
Net cash generated from operating activities Cash flows from investing activities			451		71
Finance income			2		1
Sale of equipment			1		_
Purchase of equipment			(10)		(14)
Net cash used in investing activities			(7)		(13)
Financing activities					
Issue of ordinary share capital			1		_
Share issue costs			-		_
Net cash from financing activities			1		_
Net increase in cash and cash equivalents			445		58
Cash and cash equivalents at beginning of year			494		436
Cash and cash equivalents at end of year	15		939		494

Cash and cash equivalents consist of cash on hand and balances with banks.



# PARENT COMPANY STATEMENT OF CASH FLOWS

for the year ended 31 December 2011

	201	2011		0
	£'000	£'000	£'000	£'000
Net cash outflow from operating activities		(175)		(75)
Acquisitions and disposals				
Loans to subsidiary companies	171		78	
Net cash inflow from acquisitions and disposals		171		78
Net cash (outflow)/inflow before management of liquid				
resources and financing		(4)		3
Financing activities				
Issue of ordinary share capital		1		_
Share issue costs		_		_
Net cash from financing activities		1		_
(Decrease)/increase in cash and cash equivalents		(3)		3
Cash and cash equivalents at beginning of year		3		-
Cash and cash equivalents at end of year		_		3

Cash and cash equivalents consist of cash on hand and balances with banks.



# **NOTES TO THE ACCOUNTS**

for the year ended 31 December 2011

# **1** ACCOUNTING POLICIES

## (a) Basis of Preparation

Stilo International PIc is a public listed company, incorporated and domiciled in England. It is quoted on AIM.

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union and International Financial Reporting Committee ("IFRC") interpretations that are applicable to the consolidated financial statements for the year ending 31 December 2011, and with those parts of the Companies Act 2006 applicable to companies reporting under IFRS. The financial statements have been prepared in Sterling, which is the Group's presentation currency.

The consolidated financial statements have been prepared in accordance with IFRS including standards and interpretations issued by the International Accounting Standards Board, as adopted by the European Union. They have been prepared using the historical cost convention. The parent company accounts have also been prepared in accordance with IFRS.

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on management's best judgement at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. Where necessary, the comparatives have been reclassified or extended from the previously reported results to take into account presentational changes.

The directors consider that the going concern basis is still appropriate, supported by the increase in cash balances. The cost base has been significantly reduced and cash flow forecasts indicate that the company will be able to meet future financing needs from future cash flows generated. Cash flow forecasts assume a modest sales growth and improved profitability. In order to conclude whether the going concern basis is appropriate for the preparation of the financial statements, management have prepared forecasts based on a flat level of trading for the current year and assuming that the historical payment profile of receivables and payables remains consistent with that experienced in recent years. They have also assumed that there are no significant changes in staffing levels. These forecasts show that the Company has adequate level of cash reserves to meet its operating liabilities as and when they fall due from existing sources. A 40% reduction in revenue levels (without any adjustment in the cost base in the business) would be required before the company would need to consider alternative sources of funding. Given that this kind of drop-off in revenues is considered by management to be highly unlikely to occur and they would be able to take compensating actions with regard to the Company's cost base, management have concluded that the current forecasts have adequate headroom to be able to conclude that the going concern basis remains appropriate.

These financial statements are presented in pounds sterling because that is the currency of the primary economic environment in which the Group operates.

At the date of authorisation of these financial statements, the following Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective:

IAS 8 requires information to be disclosed in the current period's financial statements with regards to new IFRSs that have been issued but are not yet effective, including any potential impact on future financial statements;



for the year ended 31 December 2011

The introduction of IFRS 9 Financial Instruments means that the measurement of certain financial assets may change dependent on the entity's business model and the nature of the contractual cash flows. In addition, in advance of the reporting period end, certain designations and de-designations may need to be made. Financial assets with embedded derivatives will also require re-measurement;

The introduction of IFRS 10 means that:

A reassessment of control will need to be considered using the new definition as entities may need to be treated differently in consolidated financial statements;

Consideration of potential voting rights may alter who has control irrespective of whether they are currently exercisable;

The introduction of IFRS 11 means that joint ventures, joint arrangements and joint operations will need revisiting. Those accounted for using proportional consolidation may need to be presented using the equity method of accounting. Joint operators will need to bring in their share of assets, liabilities, revenue, expenses etc of joint operations, which have been re-defined by IFRS 11;

The introduction of IFRS 12 means that the risks associated with non consolidated entities will need extensive disclosures; and

External valuations obtained and instructions to external experts requesting valuations for accounting purposes will need to be reviewed and considered to ensure that they are based on valuation requirements of IFRS 13.

The directors anticipate that the adoption of these Standards and Interpretations in future periods will have no material impact on the financial statements of the Group.

### (b) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries) made up to 31 December each year. Control is achieved where the Company has the power to govern the financial and operating policies of an investee entity so as to obtain benefits from its activities.

The trading results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition or up to the effective date of disposal, as appropriate.

All intra-group transactions, balances, income and expenditure are eliminated on consolidation.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group before 1 July 2007. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are initially measured at fair value at the acquisition date irrespective of the extent of any minority interest.

The excess of cost of acquisition over the fair values of the Group's share of identifiable net assets acquired is recognised as goodwill. Any deficiency of the cost of acquisition below the fair value of identifiable net assets acquired (i.e. discount on acquisition) is recognised directly in the income statement.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by other members of the Group.



for the year ended 31 December 2011

## (c) Revenue recognition

Revenue represents the fair value of goods and services supplied and is stated net of value added tax. Revenues from both the Digital Publishing and Solutions for SAP segments consist of consulting services, software and software maintenance. Consulting services revenue represents the fair value of contracts completed during the period, as well as the estimated fair value of partially completed contracts at 31 December 2011. Revenue from software sales is recognised upon shipment. Revenue from software maintenance is deferred and then recognised over the period to which it relates.

# (d) Goodwill

Goodwill arising on consolidation is recorded as an intangible asset and is the surplus of the cost of acquisition over the Group's interest in the fair value of identifiable net assets acquired. Goodwill is allocated to cash generating units and is reviewed annually for impairment. Any impairment identified as a result of the review is charged in the income statement.

On disposal of a subsidiary, associate or jointly controlled entity, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

# (e) Foreign currency translation

Transactions in foreign currencies are translated into the functional currency of each of the group's entities using the rates of exchange prevailing on the dates of the transactions. At each reporting date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the balance sheet date. Non-monetary assets and liabilities carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Gains and losses arising on retranslation are included in the income statement for the period, except for exchange differences on non-monetary assets and liabilities, which are recognised directly in equity, where the changes in fair value are recognised directly in equity.

## (f) Intangible assets other than goodwill

An intangible asset, which is an identifiable non-monetary asset without physical substance, is recognised to the extent that it is probable that the expected future economic benefits attributable to the asset will flow to the Group and that its cost can be measured reliably. The asset is deemed to be identifiable when it is separable or when it arises from contractual or other legal rights.

Customer contracts and computer software tools that are not integral to an item of property, plant and equipment are recognised separately as an intangible asset and are carried at cost less accumulated amortisation and accumulated impairment losses. Costs include software licences and consulting costs attributable to the development, design and implementation of the computer software tools. Amortisation is calculated using the straight-line method so as to charge the cost of the contracts and computer software tools to the income statement over the estimated useful life of 5 years.

Expenditure on research activities is recognised as an expense in the period in which it is incurred.

Development expenditure is capitalised as an intangible asset only if the following conditions are met:

- 1. an asset is created that can be identified;
- 2. it is probable that the asset created will generate future economic benefit;
- 3. it is technically and commercially feasible;
- 4. sufficient resources are available to complete the development;
- 5. the development cost of the asset can be measured reliably.



for the year ended 31 December 2011

Development expenditure thus capitalised is amortised over its useful life of 5 years. Where the criteria are not met, development expenditure is recognised as an expense in the income statement in the period in which it is incurred.

The Group assesses at each reporting date whether an asset may be impaired. If any such indicator exists the entity tests for impairment by estimating the recoverable amount. If the recoverable amount is less than the carrying value of an asset an impairment loss is required. In addition to this, assets with indefinite lives and goodwill are tested for impairment at least annually.

## (g) Plant and equipment

All plant and equipment assets are stated at cost less accumulated depreciation.

Depreciation of plant and equipment is provided to write off the cost, less residual value, on a straight line basis over the estimated useful life, as follows:

Office equipment	20% - 33.3% per annum
Computer equipment	33.3% per annum
Leasehold improvements	20% per annum

Residual values, remaining useful lives and depreciation methods are reviewed annually and adjusted if appropriate.

Gains or losses on disposal are included in the income statement.

The entity assesses at each reporting date whether an asset may be impaired. If any such indicator exists the entity tests for impairment by estimating the recoverable amount. If the recoverable amount is less than the carrying value of an asset an impairment loss is required. In addition to this, assets with indefinite lives and goodwill are tested for impairment at least annually.

## (h) Taxes

The tax expense represents the sum of the current tax expense and deferred tax expense.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated by using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction which affects neither the tax profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.



for the year ended 31 December 2011

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled based upon tax rates that have been enacted or substantively enacted by the balance sheet date. Deferred tax is charged or credited in the income statement, except when it relates to items credited or charged directly to equity, in which case the deferred tax is also dealt with in equity.

## (i) Fair values

Fair value is the amount for which a financial asset, liability or instrument could be exchanged between knowledgeable and willing parties in an arm's length transaction. It is determined by reference to quoted market prices, adjusted for estimated transaction costs that would be incurred in an actual transaction, or by use of established estimation techniques. The fair values at the balance sheet date are approximately in line with their reported carrying values unless specifically mentioned in the notes to the financial statements.

## (j) Financial instruments

Financial assets and financial liabilities are recognised in the Group's balance sheet when the Group becomes a party to the contractual provisions of the instrument.

### Trade receivables

Trade receivables do not carry any interest and are initially recognised at fair value and subsequently at amortised cost using the effective interest method less any provision for impairment.

### Derivative financial instruments and hedge accounting

The Group's activities expose it primarily to foreign currency and interest rate risk. The Group uses foreign exchange forward contracts to hedge these exposures. The Group does not use derivative financial instruments for speculative purposes.

Instruments quoted in an active market are measured at their current bid price. For instruments that are not quoted in an active market, the fair value is estimated using a valuation technique. Techniques that are used by the Group include comparisons to recent market transactions or reference to other instruments which are substantially the same, discounted cash flow analysis and option pricing models. Inputs to such techniques rely on market inputs where such information is readily available. Where such information is not available entity-specific inputs are used.

### Derivative financial instruments

All derivative financial instruments are initially and subsequently recognised in the Statement of Financial Position at fair value.

Changes in the fair value of derivatives used to hedge exposures to variable cash flows or changes in fair value that are not accounted for in accordance with the hedging provisions of IAS 39 are recognised in profit or loss.

### Cash flow hedges

Hedges of exposures to variable cash flows attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction that could affect profit or loss are accounted for as cash flow hedges when the hedging criteria has been achieved. The Group uses cash flow hedges to account for the hedge of foreign currency transactions and the hedge of variable rate borrowings. The effective portion of changes in the fair value is recognised in other comprehensive income whilst the gain or loss on the ineffective portion is recognised immediately in profit or loss.



for the year ended 31 December 2011

Amounts accumulated in other comprehensive income are recycled to profit or loss in the periods when the hedged item affects profit or loss. However when a forecast transaction that is hedged, results in the recognition of a non-financial asset, the gains and losses previously deferred into other comprehensive income are transferred from other comprehensive income and included in the initial measurement of the cost of the asset.

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### Financial liabilities and equity

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the group after deducting all of its trade payables. Equity instruments issued by the company are recorded at the proceeds received, net of direct issue costs.

### (k) Share based payments

The group has applied the exemption available under IFRS 1 and elects to apply IFRS 2 only to awards of equity instruments made after 7 November 2002 that had not vested by 1 January 2006.

Options are measured at fair value at grant date using the Black-Scholes model. The fair value is expensed on a straight line basis over the vesting period, based on an estimate of the number of options that will eventually vest.

## (I) Retirement benefit

Contributions to defined contribution plans are recognised as an expense as the contributions accrue.

### (m) Leases

Leases in which a significant proportion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are recognised in the income statement on a straight line basis over the term of the lease.

## (n) Provisions

Provisions are recognised in the balance sheet when there is a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation.

## (o) Deferred income

Deferred income represents income received from clients in advance of work done, and also the element of maintenance contracts not falling due in the current year.

### (p) Segmental reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for making strategic decisions, allocating resources and assessing performance of the operating segments, has been identified as the board of directors.

## (q) Trade payables

Trade payables do not carry any interest and are stated at their fair value.



for the year ended 31 December 2011

### (r) Investments

Investments are stated at cost, less provision for any diminution in value.

### (s) Earnings per share

Earnings per share is calculated by dividing the earnings attributable to Ordinary shareholders by the weighted average number of Ordinary shares in issue during each of the respective periods. Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares in issue to assume conversion of all dilutive potential ordinary shares. A calculation is done to determine the number of shares that could have been acquired at fair value based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

### Critical judgements in applying the group's accounting policies

During the period the directors considered that £nil (2010: £nil) of development costs met the criteria for recognition as intangible assets as defined in IAS 38. The recognition criteria on which this judgement was made are given in more detail in the Intangible Assets accounting policy. The capitalised development costs are being amortised over a period which is considered by management to be the minimum economic useful life of the asset.

The directors have considered the potential recognition of a deferred tax asset with regard to the requirements of IAS 12, and due to the continued profitability of the Group, have recognised a deferred tax asset in the amount of £50,000 (2010: £nil) in respect of unused tax losses. Details of the policy adopted in respect of income taxes are disclosed in more detail in the Taxes accounting policy.

The directors have considered the appropriateness of the going concern basis. This is further considered in Accounting Policies Note 1 (a).

Impairment reviews have been carried out for goodwill and other intangible assets. This is further described in Accounting Policies Note 1 (d) and Note 1 (f).

The fair value of financial derivatives has been estimated using market rates in effect at the end of the year.

### Key sources of estimation uncertainty

The directors believe that there are no key sources of estimation uncertainty in the accounts for the year.



for the year ended 31 December 2011

# 2 REVENUE AND SEGMENTAL ANALYSIS

Management has determined the operating segments based on the reports which the board of directors review and use to make strategic decisions. During 2011, the board monitored the performance of the two main business segments on the basis of profit contribution before marketing, finance and corporate costs, which are reviewed separately, and share based transactions. The business segments were as follows:

- Digital Publishing: providing XML/SGML content conversion tools and services to global customers.
- Solutions for SAP: providing SAP certified Product Change Impact Analysis software and services to UK manufacturing companies.

The segmental results for the year ended 31 December 2011 for the Group are as follows:

	2011		2010	
	Revenue			Profit/(loss)
	£'000	£'000	£'000	£'000
Digital Publishing	1,564	625	1,423	433
Solutions for SAP	171	(104)	961	173
Marketing, finance and corporate expenses	-	(518)	_	(494)
Share based transactions	-	(5)	_	(4)
Interest income and other gains	_	4	_	1
	1,735	2	2,384	109

		2011			2010	
	Assets £'000	Liabilities £'000	Net Assets £'000	Assets £'000	Liabilities £'000	Net Assets £'000
Digital Publishing	2,735	342	2,393	2,423	258	2,165
Solutions for SAP	313	14	299	683	248	435
Corporate	-	55	(55)	_	57	(57)
	3,048	411	2,637	3,106	563	2,543

Other segmental information:

		2011			2010	
	Capital Additions £'000	Depreci- ation £'000	Amortis- ation £'000	Capital Additions £'000	Depreci- ation £'000	Amortis- ation £'000
Digital Publishing	10	12	45	12	12	44
Solutions for SAP	_	2	28	2	2	30
Total	10	14	73	14	14	74



### Analysis by geographical segment

At 31 December 2011, the Group's operations are located in the UK and in Canada.

The analysis by geographical area of the Group's revenue and other segmental information is as follows:

		2011			2010	
	Revenue by destination £'000	Non-current Assets £'000	Capital Expenditure £'000	Revenue by destination £'000	Non-current Assets £'000	Capital Expenditure £'000
United Kingdom	179	146	1	1,023	221	2
Rest of Europe	300	_	_	225	_	_
North America	734	1,704	9	829	1,693	12
Asia	518	_	_	299	_	_
Australasia	4	-	-	8	_	_
	1,735	1,850	10	2,384	1,881	14

Revenues of £498,000 (2010: £298,000) which represent more than 10% of total revenues are derived from an individual external customer in the North American Digital Publishing business segment.

## 3 STAFF COSTS

Employee costs, including executive Directors, during the year amount to:

	2011 £'000	2010 £'000
Wages and salaries	852	1,036
Redundancy costs	-	_
Social security costs	85	104
Pension contributions	23	29
Share based payments	5	4
	965	1,173

The monthly average number of persons, including non-executive Directors, employed by the Group in the year was:

	2011 £'000	2010 £'000
Research and development	5	5
Sales, marketing and professional services	7	9
Management and administration	6	6
	18	20

The number of persons employed at 31 December 2011 was 16 (2010: 18).

Key management personnel are considered to be the directors (executive and non-executive).



# **NOTES TO THE ACCOUNTS** *continued* for the year ended 31 December 2011

Directors emoluments and those of the highest paid director are as follows:

	Les Burnham		Barry Welck	
	2011	2010	2011	2010
	£'000	£'000	£'000	£'000
Salary, fees and benefits in kind	149	157	_	4
Pension contributions	14	7	_	_
Social security costs	19	19	-	_
Other benefits	4	3	_	_
Share based payments	1	1	-	_
	187	187	_	4

David Ashman receives no emoluments (2010: nil).

One director (2010: one) was accruing a benefit under a defined contribution scheme.

# **4** OPERATING PROFIT

Operating profit is stated after charging/(crediting):

	2011 £'000	2010 £'000
Depreciation of owned property, plant and equipment	14	14
Amortisation of intangible assets	73	74
Operating lease rentals		
- Land and buildings	90	91
– Other	4	4
Research and development	377	337
Auditor's remuneration		
<ul> <li>Audit fees – parent company and consolidation</li> </ul>	16	16
<ul> <li>Audit fees – subsidiaries</li> </ul>	22	22
<ul> <li>Non audit services – parent company</li> </ul>	2	2
Gain on fair value of derivative financial instrument	(2)	_
Net foreign exchange losses recognised in the income statement		35
The analysis of fees payable to the Group's auditors is as follows:		
	2011	2010
	£'000	£'000
Baker Tilly UK Audit LLP		
Fees in respect of the parent company's annual accounts and consolidation	16	16
Fees in respect of subsidiary's annual accounts	8	8
Fees in respect of interim report – parent company	2	2
Baker Tilly UK Audit LLP total	26	26
Members of Baker Tilly International		
Collins Barrow	14	14
Total	40	40



for the year ended 31 December 2011

## 5 OTHER GAINS

Financial assets at fair value through the income statement Foreign exchange forward contracts:

Research and development tax credit (including overseas)

	r oreign exchange forward contracts.	2011 £'000	2010 £'000
	Ineffectiveness on cash flow hedges	2	_
6	FINANCE INCOME		
		2011 £'000	2010 £'000
	Interest on short term deposits	2	1
7	INCOME TAX		
	(a) Current year tax (credit)/charge	2011 £'000	2010 £'000
	Overseas taxation Deferred tax credit	(53) (53)	(33)
		(103)	(33)
	(b) Tax reconciliation	2011 £'000	2010 £'000
	The tax assessed for the year differs from the small companies' rate in the UK (21%). The differences are explained below:	2	100
	Profit on ordinary activities before tax Tax at 21% (2010: 21%)	_	109 23
	Effects of: Expenses not deductible for tax purposes Tax losses (utilised) Deferred taxation credit for asset recognised in the accounts	16 (16) (50)	17 (40)

There are tax losses of approximately £5.4 million (2010: £5.0 million) available for carrying forward against future profits of Group companies.

(53)

(103)

(33)

(33)

# 8 EARNINGS PER SHARE

Tax (credit) for the year

Earnings per share is based on the profit for the year of £105,000 (2010: profit of £142,000), and the weighted average number of ordinary shares in issue during the year of 109,808,470 (2010: 109,728,470). The fully diluted earnings per share in 2011 takes account of outstanding options which results in a weighted average number of shares in issue during the year of 118,408,470 (2010: 118,579,470).



for the year ended 31 December 2011

## 9 GOODWILL - GROUP

Goodwill	01000
	£'000
Cost	
At 1 January 2010	1,683
Exchange rate translation difference for assets held in foreign currency	10
At 1 January 2011	1,693
Exchange rate translation difference for assets held in foreign currency	(3)
At 31 December 2011	1,690
Accumulated impairment	
At 1 January 2010	_
Impairment loss	-
At 1 January 2011	_
Impairment loss	-
At 31 December 2011	-
Closing carrying value	
At 31 December 2011	1,690
At 31 December 2010	1,693
At 31 December 2009	1,683

The goodwill has arisen upon:

The acquisition of Stilo Corporation (formerly OmniMark Technologies Corporation).

The acquisition of the Content Engineering Division of Xia Systems Corporation.

The acquisition of the business and assets of the Engineering Solutions business of Proceed Holdings Limited.

No impairment provision has been made in this year because the acquired businesses are expected to continue to generate profits in the foreseeable future.

The goodwill is allocated to the group's cash-generating units (CGU's) identified according to operating segment, as follows: Solutions for SAP £50,000 and Digital Publishing £1,640,000. The recoverable amount of the CGU's has been determined by value in use calculations, using pre-tax cash flow projections based on financial budgets approved by management covering a five year period. Cash flows arising from OmniMark software maintenance are extended beyond the five year period as these revenues are annual, recurring revenues which are expected to continue indefinitely. Cash flows beyond the five year period are extrapolated using a growth rate of between 2% and 5% (2010: 2%). The growth rate does not exceed the long-term average growth rate for the industry. A discount rate of 10% (2010: 10%) has been assumed. The key assumptions which have been used within the value in use calculations are consistent with the forecasts and budgets used by management and are considered to be prudent.



for the year ended 31 December 2011

## 10 OTHER INTANGIBLE ASSETS - GROUP

	Contracts and Tools £'000	Development Costs £'000	Total £'000
Cost			
At 1 January 2010	148	223	371
Additions	_	—	_
At 1 January 2011	148	223	371
Additions	-	_	-
At 31 December 2011	148	223	371
Accumulated amortisation			
At 1 January 2010	90	40	130
Amortisation charge for the year	30	44	74
At 1 January 2011	120	84	204
Amortisation charge for the year	28	45	73
At 31 December 2011	148	129	277
Closing carrying value			
At 31 December 2011	-	94	94
At 31 December 2010	28	139	167
At 31 December 2009	58	183	241

Contracts and tools relate to customer contracts and software tool assets acquired from Proceed Holdings Limited in 2006. They are being amortised over their estimated useful life of 5 years, starting in the year ended 31 December 2007. The amortisation charge relating to contracts and tools is included within the Solutions for SAP business segment.

Development costs relate to the 'Migrate' conversion portal. Sales commenced in 2009. Costs are being amortised over the product's expected useful life of 5 years, commencing in 2009. The amortisation charge relating to development costs is included within the Digital Publishing business segment.

The amortisation charge is included within administrative expenses.



for the year ended 31 December 2011

## 11 PLANT AND EQUIPMENT - GROUP

	Office equipment £'000	Computer equipment £'000	Leasehold improve- ments £'000	Total £'000
Cost	10	470	0.1	0.50
At 1 January 2010 Additions	19	179 14	61	259 14
Disposals	-	(8)	_	(8)
At 1 January 2011	19	185	61	265
Additions	_	10	_	10
Disposals	(4)	(16)	—	(20)
At 31 December 2011	15	179	61	255
Depreciation				
At 1 January 2010	18	163	57	238
Charge for the year	1	11	2	14
Disposals	_	(8)	_	(8)
At 1 January 2011	19	166	59	244
Charge for the year	_	12	2	14
Disposals	(4)	(15)	_	(19)
At 31 December 2011	15	163	61	239
Net book value				
At 31 December 2011		16		16
At 31 December 2010		19	2	21
At 31 December 2009	1	16	4	21

The depreciation charge is included within administrative expenses.

## 12 DEFERRED TAX – GROUP

Deferred tax assets comprise:

	2011 £'000	2010 £'000
At 1 January 2011	-	_
Unused tax losses derecognised in the accounts	50	_
At 31 December 2011	50	_

At the balance sheet date, the Group has unused tax losses of approximately £5.4m (2010: £5.0m) available for offset against future profits. A deferred tax asset of £50,000 (2010: £nil) has been recognised in respect of these available losses, to the extent that the related tax benefit through future taxable profits is probable. No deferred tax asset has been recognised in respect of the remaining losses due to the unpredictability of future profit streams. There are tax losses which expire in 2011 of £nil (2010: £nil).



## 13 TRADE AND OTHER RECEIVABLES – GROUP

	2011 £'000	2010 £'000
Trade receivables	125	562
Other receivables	23	95
Prepayments	49	38
VAT receivable	7	3
	204	698

Standard credit terms for trade receivables are 30 days from invoice date, although certain credit terms are contract-specific. The directors consider that the carrying amount of trade and other receivables approximates their fair value. Gross trade receivables at year end were £125,000 (2010: £570,000). A bad debt reserve of £nil (2010: £8,000) is provided against impaired debts. The value of debts which were past due but not impaired at year end was £6,000 (2010: £147,000). These relate to a number of independent customers for whom there is no history of default. The ageing of these debts is as follows:

	2011 £'000	2010 £'000
Up to 1 month overdue	2	120
1 to 2 months	-	24
More than 2 months	4	3
	6	147

Trade receivables denominated in US dollars at year end were £50,000 (2010: £163,000) and trade receivables denominated in Euro's were £62,000 (2010: £28,000). The balance of trade receivables was denominated in sterling.

Movements on the group provision for impairment of trade receivables are as follows:

	2011 £'000	2010 £'000
At 1 January	8	9
Provision for receivables impairment	_	_
Receivables written off during the year as uncollectable	_	(1)
Unused amounts reversed	(8)	-
	_	8



for the year ended 31 December 2011

## 14 OTHER FINANCIAL ASSETS: DERIVATIVE FINANCIAL INSTRUMENTS – GROUP

	2011 £'000	2010 £'000
Assets at fair value through profit or loss		
Current financial assets		
Derivatives used for hedging:		
Forward foreign exchange contracts – cash flow hedges	2	_
	2	_

Trading derivatives are classified at full fair value as a current asset as the maturity of the hedged contract is less than 12 months.

## Currency derivatives – cash flow hedge

The Group utilises currency derivatives to hedge future transactions and cash flows. The Group is party to a variety of foreign currency forward contracts in the management of its exchange rate exposures. The instruments purchased are primarily denominated in the currencies of the Group's principal markets.

At the year end, total notional amount of outstanding foreign exchange forward contracts that the Group has committed to are as below:

	2011 £'000	2010 £'000
Canadian Dollars	189	_

Changes in the fair value of non-hedging currency derivatives amounting to £2,000 have been charged to income in the year (2010: £nil), and are shown as 'other gains'. Fair values have been measured at the end of the reporting period using quoted prices.

## 15 CASH AND CASH EQUIVALENTS

### Group

Cash and cash equivalents consist of cash on hand and short term deposits held with banks. Cash and short term deposits and cash equivalents included in the cash flow statement comprise the following balance sheet amounts:

	2011 £'000	2010 £'000
Cash on hand and balances with banks	443	491
Short term deposits	496	3
	939	494

The carrying amount of these assets approximates their fair value.



for the year ended 31 December 2011

#### **Parent Company**

Cash and cash equivalents consist of cash on hand and short term deposits held with banks. Cash and short term deposits and cash equivalents included in the cash flow statement comprise the following balance sheet amounts:

	2011 £'000	2010 £'000
Cash on hand and balances with banks	_	3

The carrying amount of these assets approximates their fair value.

## 16 TRADE AND OTHER PAYABLES - GROUP

	2011 £'000	2010 £'000
Trade payables	33	110
Accrued expenditure	55	109
Deferred income	268	224
Other taxation and social security	30	120
	386	563

The directors consider that the carrying amount of trade and other payables approximates to their fair value.

The average credit period taken at 31 December 2011 was 22 days (2010: 37 days).

Trade payables denominated in a foreign currency at year end were £5,000 (2010: £41,000).

## 17 NON-CURRENT LIABILITIES – OTHER PAYABLES – GROUP

	2011 £'000	2010 £'000
Deferred income	25	_

Deferred income arises on maintenance contracts. Revenue is recognised over the period to which the maintenance contract relates.



## 18 SHARE CAPITAL – GROUP AND PARENT

	2011	2010
	£'000	£'000
Authorised		
247,943,770 Ordinary shares of 1p each	2,479	2,479
452,056,230 Deferred shares of 1p each	4,521	4,521
	7,000	7,000
Issued and fully paid for		
109,808,470 (2010: 109,728,470) Ordinary shares of 1p each	1,098	1,097
452,056,230 (2010: 452,056,230) Deferred shares of 1p each	4,521	4,521
	5,619	5,618

During the year 80,000 Ordinary shares of 1p each were issued at a price of 1.5p per share as a result of the exercise of an employee share option.

The Deferred shares have no economic value, no right to receive any dividend and have no right to attend or vote at a General Meeting of the Company.

### **19 SHARE BASED PAYMENTS – GROUP AND PARENT**

The following options have been granted over 1p Ordinary shares in the parent Company:

Date exercisable	As at 1 January 2011	Granted	Exercised/ Cancelled	As at 31 December 2011	Exercise price
Unapproved Scheme:					
– from 30 April 2010					
to 30 April 2018	1,924,000	_	(1,400,000)	524,000	1.5p
– from 23 October 2011					
to 23 October 2019	1,600,000	-	(200,000)	1,400,000	1.25p
EMI Scheme					
- from 24 December 2008					
(no expiry date)	2,600,000	_	_	2,600,000	1.5p
– from 5 November 2010					
to 5 November 2018	1,000,000	_	(1,000,000)	_	1.75p
– from 30 April 2010					
to 30 April 2018	80,000	_	(80,000)	-	1.5p
- from 23 October 2011					
to 23 October 2019	100,000	_	_	100,000	1.25p
– from 20 April 2013					
to 20 April 2021	_	4,038,000	(500,000)	3,538,000	2.25p
<ul> <li>– from 28 September 2013</li> </ul>					
to 28 September 2021	_	150,000	(50,000)	100,000	2.5p
	7,304,000	4,188,000	3,230,000	8,262,000	



for the year ended 31 December 2011

80,000 shares options were exercised during the year at an exercise price of 1.5p.

An expense of £5,000 was recognised from share based transactions in the year (2010: £4,000).

Details of share options held by Directors can be found in the Remuneration Report on page 12.

### Equity-settled share option plan

The Group plan provides for a grant price equal to the average quoted market price of the Group shares on the date of grant. To date, no options have vested under this plan. If options remain unexercised after a period of 10 years from the date of grant, the options expire (except for those provided to L Burnham which have no expiry date). Furthermore, options are normally forfeited if the employee leaves the Group before the options vest.

	2011		2010	
	Weighted		Weighted	
		average exercise		average exercise
	Options	price	Options	price
Outstanding at 1 January	7,304,000	1.48p	10,398,000	1.52p
Granted during the year	4,188,000	2.26p	_	_
Forfeited during the year	(3,150,000)	1.70p	(3,094,000)	1.62p
Exercised during the year	(80,000)	1.50p	_	_
Expired during the year	-	-	_	_
Outstanding at 31 December	8,262,000	1.78p	7,304,000	1.48p
Exercisable at 31 December	4,624,000	1.42p	5,604,000	1.5p

80,000 share options were exercised during the year. The options outstanding at 31 December 2011 had a weighted average exercise price of 1.42p, and a weighted average remaining contractual life of 8 years.

The inputs into the Black Scholes model are as follows:

	2011	2010
Weighted average share price	1.78p	1.5p
Weighted average exercise price	6р	6р
Expected volatility	<b>65</b> %	60%
Expected life	8 years	8 years
Risk free rate	3%	5%
Expected dividends	nil	nil

Expected volatility was determined by calculating the historical volatility of the Group's share price over the previous 4 years. The expected life used in the model has been adjusted, based on management's best estimate, for the effects of non-transferability, exercise restrictions, and behavioural considerations.

The Group recognised total expenses of £5,000 (2010 £4,000) relating to equity-settled share-based payment transactions.



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## 20 RETIREMENT BENEFIT OBLIGATIONS

The Group pension arrangements are operated through a defined contribution scheme. The amount recognised as an expense in the year ended 31 December 2011 is £23,000 (2010: £29,000).

## 21 CONTINGENT LIABILITIES

There are no unprovided liabilities and no contingent liabilities that require disclosure in the Group and Company accounts.

## 22 COMMITMENTS UNDER OPERATING LEASES

At 31 December 2011, the minimum lease payments under non-cancellable operating lease rentals are in aggregate as follows:

	2011 Land and buildings £'000	2010 Other £'000	2011 Land and buildings £'000	2010 Other £'000
Payable:				
– within 1 year	90	3	74	3
– within 1-5 years	246	9	_	3
– after 5 years	-	_	-	-
	336	12	74	6

## 23 FINANCIAL RISK MANAGEMENT

The Group's operations expose it to a number of financial risks including market risk (foreign currency risk and interest rate risk), credit risk and liquidity risk. The Group manages these risks through an effective risk management programme.

Exposures to risks are monitored by the Group's Chief Financial Officer, and reports are produced monthly to assess risks and to indicate their impact on the business.

The risks reports are provided to the Board of Directors at bi-monthly board meetings and are discussed with the Board to ensure that the risk mitigation procedures are compliant with the Group policy and that any new risks are appropriately managed.

## Liquidity risk

The Group closely monitors its access to bank and other credit facilities in comparison to its outstanding commitments on a regular basis to ensure that it has sufficient funds to meet the obligations of the Group as they fall due.

The Board receives regular debt management forecasts which estimate the cash inflows and outflows over the next eighteen months, so that management can ensure that sufficient funding is in place as it is required.

## Interest rate profile

The Group has no financial assets other than sterling cash deposits of £0.5m (2010: £0.2m) invested at an approximate rate of 1% above Bank of England base rate. Group funds are invested in deposit accounts with the objective of maintaining a balance between accessibility of funds and competitive rates of return.

The Group had no interest bearing borrowings at 31 December 2011 or 2010.



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### Maturity of financial assets and liabilities

The maturity profile of the Group's financial liabilities as at 31 December 2011 is given in note 16.

The main financial assets are cash and accounts receivable. Cash is held mainly in current accounts and short term deposits. The profile of receivables is shown in note 13.

The Group would normally expect that sufficient cash is generated in the operating cycle to meet cash flows through effective cash management.

#### **Borrowing facilities**

The Group had no un-drawn committed borrowing facilities at 31 December 2011 or 31 December 2010.

#### Credit risk exposure

Credit risk predominantly arises from financial asset investments, trade receivables and cash and cash equivalents.

Credit exposure is managed on a group basis. Although external credit ratings are not obtained for customers, Group policy is to assess the credit quality of each customer internally before accepting any terms of trade. Internal procedures are performed taking into account their financial position as well as their reputation within the industry and past experience.

The Group's maximum exposure to credit risk relating to its financial assets is equivalent to their carrying value as disclosed in note 13. All financial assets have a fair value which is equal to their carrying value.

The Group did not have any financial instruments that would mitigate the credit exposure arising from the financial assets designated at fair value through the profit or loss in either the current or the preceding financial year.

#### Foreign currency exposure

The Group operates in a number of markets across the world and is exposed to foreign exchange risk arising from various currency exposures in particular, with respect to the US dollar, Canadian dollar and the Euro. The Group is exposed to foreign currency risk arising from recognised assets and liabilities as well as commitments arising from future trading transactions. Approximately 74% of sales are denominated in US dollars and 12% of sales are in euros. Approximately 52% of costs are in Canadian dollars and 3% of costs are in euros. Details of accounts receivable and accounts payable denominated in foreign currencies are given in notes 13 and 16. Approximately 43% of the Group's cash is held in US dollars. As a result of a partial natural hedge between the different currencies, the Group is reasonably protected against currency fluctuations.

The Group is exposed to foreign exchange risk from commercial transactions and recognised assets and liabilities which are denominated in a currency other than the group entities' functional currencies. In particular, the group has significant US dollar transactions which are recorded in a Canadian dollar functional currency. At 31 December 2011 if the US dollar had strengthened/weakened by 10% against the Canadian dollar, post-tax profit would have been £46,000 higher/lower as a result of the foreign exchange gains/losses on translation of US dollar-denominated cash and accounts receivable.

In 2011 the Group has used derivative instruments to hedge against possible risks arising from fluctuations in foreign currency exchange rates. This has been done with the use of forward contracts in order to enable group companies to manage their foreign exchange risk against their functional currency. The use of foreign currency hedging instruments will continue to be reviewed as a means of reducing the effect of exchange rate fluctuations on the Group's results.



for the year ended 31 December 2011

## 24 CAPITAL MANAGEMENT

The Group's objectives when managing capital are:

- to safeguard the entity's ability to continue as a going concern, so that it can continue to provide returns for shareholders and benefits for other stakeholders, and
- to provide an adequate return to shareholders by pricing products and services commensurately with the level of risk.

The Group sets the amount of capital in proportion to risk. The Group manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

Consistently with others in the industry, the Group monitors capital on the basis of the debt to adjusted capital ratio. This ratio is calculated as net debt/adjusted capital. Net debt is calculated as total debt less cash and cash equivalents. Adjusted capital comprises all components of equity other than amounts recognised in equity relating to cash flow hedges, and includes some forms of subordinated debt.

## 25 RELATED PARTY TRANSACTIONS

Transactions with related parties were as follows:

Disclosures required in respect of IAS 24 regarding remuneration of key management personnel is covered by the disclosure of directors' remuneration included within note 3.

Amount charged by Chris Moore Consulting Limited, a company owned by Christine Moore (former Director and Company Secretary) in respect of management services was £nil (2010: £26,277).

Amount charged by Keyna Consulting Limited, a company owned by Joe Gollner (former Director of Stilo Corporation) in respect of management and consultancy was £43,075 (2010: £75,944). The amount owed to Keyna Consulting Limited at 31 December 2011 was £nil (2010: 7,030).

During the year the following transactions, which are all considered to be at arms length, took place between group companies:

Management fees charged by Stilo International plc to Stilo Corporation, £100,000 (2010: £100,000).

Management fees charged by Stilo Technology Limited to Stilo International plc, £275,000 (2010: £175,000).

Cost recharge from Stilo Corp to Stilo Technology Limited, £15,000 (2010: £19,000).

At 31 December 2011, the following balances were owed by Group companies:

Owed by Stilo Technology Limited to Stilo International plc, £4,357,000 (2010: £4,144,000) which is included within investments within Stilo International plc after provisions of £3,435,000 (2010: £3,435,000).

Owed by Stilo International plc to Stilo Corporation, £384,000 (2010: £nil).

Owed by Stilo Technology Limited to Stilo Corp, £15,000 (2010: £19,000).



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## 26 BANK GUARANTEES

There were no bank guarantees given by the Company at 31 December 2011.

## 27 INVESTMENT IN SUBSIDIARIES

## **Parent Company Only**

	Investments in subsidiaries £'000	Loans to subsidiaries £'000	Total £'000
<b>Cost or brought forward balance:</b> At 1 January 2010 and 1 January 2011	2,442	4,144	6,586
Additions / (disposals)	_	(171)	(171)
At 31 December 2011	2,442	3,973	6,415
Provisions:			
At 1 January 2010	1,619	3,357	4,976
Provision in the year	_	78	78
At 1 January 2011	1,619	3,435	5,054
Provision in the year	-	-	_
At 31 December 2011	1,619	3,435	5,054
Net book value:			
At 1 January 2010	823	787	1,610
At 1 January 2011	823	709	1,532
At 31 December 2011	823	538	1,361

The net book value of investments is stated after impairment write-downs and provisions against loans of £5,054,000 (2010: £5,054,000).

The reduction in investments arises as a result of the sums due to subsidiaries at the year end which are added to the provision against investments.

Each subsidiary principally does business in the country of its incorporation and all equity is in the form of ordinary shares or its equivalent. The following is a list of all subsidiaries.

Name of Company	Country of Incorporation	Share- holding	Nature of Business
Stilo Technology Limited (1)	England	100%	Sale of software and services
Stilo Corporation (1)	Canada	100%	Sale of software and services
OmniMark Technologies Inc (2)	USA	100%	Dormant

(1) Directly owned by Stilo International Plc

(2) Owned by Stilo Corporation

## 28 LOSS ATTRIBUTABLE TO PARENT COMPANY

The loss for the financial year dealt with in the accounts of Stilo International plc was £175,000 (2010: £75,000). As provided for by section 408 of the Companies Act 2006, no profit and loss account is presented in respect of the parent company.



## **NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given that the Annual General Meeting of Stilo International plc (the "Company") will be held at the offices of Baker Tilly, 2 Bloomsbury Street, London WC1B 3ST on 17 May 2011 at 11.30 am to transact the following business:

### **ORDINARY BUSINESS**

To consider as ordinary business and, if thought fit, pass the following resolutions which will be proposed as ordinary resolutions.

### Accounts

*Resolution 1:* To receive and consider the Company's annual accounts for the year ended 31 December 2011, together with the Directors' report and Auditors report thereon.

#### Directors

*Resolution 2:* To re-elect as a Director, David Ashman who retires in accordance with Regulation 82 of the Company's Articles of Association and, being eligible, offers himself for re-election as a Director of the Company. A short biography is provided on page 13 of the Annual Report and Accounts.

## Auditors

*Resolution 3:* To reappoint Baker Tilly UK Audit LLP, Registered Auditors as Auditors to the company from the conclusion of the meeting until the conclusion of the next Annual General Meeting at which the accounts for the Company are presented, and to authorise the Board of Directors to fix their remuneration.

#### SPECIAL BUSINESS

To consider as special business and, if thought fit, pass the following resolutions which will be proposed as to resolution 4, as an ordinary resolution and as to resolution 5 as a special resolution.

*Resolution 4:* That the directors of the Company be and they are hereby generally and unconditionally authorised for the purposes of section 551 of the Companies Act 2006 (the "**2006 Act**") to exercise all the powers of the Company to allot shares and grant rights to subscribe for, or convert any security into, shares:

- (a) up to an aggregate nominal amount (within the meaning of section 551(3) and (6) of the 2006 Act) of £366,028; and
- (b) comprising equity securities (as defined in section 560 of the 2006 Act) up to an aggregate nominal amount (when added to any allotments made under (a) above) of £732,056 in connection with or pursuant to an offer or invitation by way of a rights issue in favour of holders of ordinary shares in proportion (as nearly as practicable) to the respective number of ordinary shares held by them on the record date for such allotment (and holders of any other class of equity securities entitled to participate therein or, if the directors consider it necessary, as permitted by the rights of those securities), but subject to such exclusions or other arrangements as the directors may consider necessary or appropriate to deal with fractional entitlements, treasury shares, record dates or legal, regulatory or practical difficulties which may arise under the laws of, or the requirements of, any regulatory body or stock exchange in any territory.

This authority shall be in substitution for and shall replace any existing authorities and shall expire at the conclusion of the next Annual General Meeting, save that the Company may before such expiry make offers or agreements which would or might require shares to be allotted or rights to be granted after such expiry.



*Resolution 5:* That, subject to the passing of resolution 4, the directors of the Company be and they are hereby empowered pursuant to section 570 of the Companies Act 2006 (the "**2006 Act**") to allot equity securities (as defined in section 560 of the 2006 Act) of the Company for cash pursuant to the authority conferred by resolution 4 as if section 561 of the 2006 Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities for cash:

- (a) in connection with or pursuant to an offer or invitation (but in the case of the authority granted under resolution 4(b), by way of a rights issue only) in favour of holders of ordinary shares in proportion (as nearly as practicable) to the respective number of ordinary shares held by them on the record date for such allotment (and holders of any other class of equity securities entitled to participate therein or if the director consider it necessary, as permitted by the rights of those securities) but subject to such exclusions or other arrangements as the directors may deem necessary or appropriate to deal with fractional entitlements, treasury shares, record dates or legal, regulatory or practical difficulties which may arise under the laws of, or the requirements of, any regulatory body or stock exchange in any territory or otherwise howsoever; and
- (b) in the case of the authority granted under resolution 4(a) above, and otherwise than pursuant to paragraph (a) of this resolution, for cash up to an aggregate nominal amount of £109,808 being approximately (and not more than) 10% of the Company's issued ordinary share capital (excluding treasury shares) as at the date of the Notice of this meeting.

This power shall expire at the conclusion of the next Annual General Meeting, save that the Company may before such expiry make offers or agreements which would or might require equity securities to be allotted after such expiry.

By order of the Board

Richard Alsept Company Secretary

14 March 2012



## NOTES:

- 1 Members are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the meeting. A shareholder may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. A proxy need not be a shareholder of the Company. A proxy form which may be used to make such appointment and give proxy instructions accompanies this notice. If you do not have a proxy form and believe that you should have one, or if you require additional forms, please contact the company secretary, Richard Alsept, or the Company registrars, Capita IRG PLC.
- 2 To be valid any proxy form or other instrument appointing a proxy must be received by post or (during normal business hours only) by hand at the office of the Company's registrars no later than 48 hours before the time appointed for holding the meeting.
- 3 The return of a complete proxy form, other such instrument or any CREST Proxy Instruction (as described in paragraph 6 below) will not prevent a shareholder attending the meeting and voting in person if he/she wishes to do so.
- 4 To be entitled to attend and vote at the meeting or any adjournment (and for the purpose of the determination by the Company of the votes they may cast), shareholders must be registered in the Register of Members of the Company 48 hours (excluding non-working days) before the time appointed for holding the meeting or adjourned meeting. Changes to the Register of Members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 5 CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 6 In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland's specifications and must contain the information required for such instruction, as described in the CREST Manual (available via www.euroclear.com/CREST). The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA10) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Application Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
- 7 CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
- 8 The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.



## NOTICE OF ANNUAL GENERAL MEETING continued

- **9** Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.
- 10 Any member attending the meeting has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the meeting by no such answer need be given if (a) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interest of the company or the good order of the meeting that the question be answered.
- 11 Copies of the following documents are available for inspection at the registered office of the Company during normal business hours (excluding weekends and public holidays) from the date of this notice until the conclusion of the AGM, and will also be available for inspection at the place of the AGM from 15 minutes before it is held until its conclusion:
  - (a) service contracts of the executive directors with the Company or any of its subsidiary undertakings;
  - (b) letters of appointment of the non-executive directors of the Company;
  - (c) the register of interests of the Directors and their families in the share capital of the Company.



#### **EXPLANATORY NOTES TO THE RESOLUTIONS**

The notes on the following pages give an explanation of the proposed resolutions.

Resolutions 1 to 4 are proposed as ordinary resolutions. This means that for each of those resolutions to be passed, more than half the votes cast must be in favour of the resolution.

Resolution 5 is proposed as a special resolution. This means that for this resolution to be passed, at least three-quarters of the votes cast must be in favour of the resolution.

#### **ORDINARY BUSINESS**

#### Resolution 1: To receive and consider the Company's annual accounts

The Directors present the accounts and the reports of the Directors and auditors for the year ended 31 December 2011.

#### **Resolution 2: Re-election of Directors**

Pursuant to the Company's articles of association, at each annual general meeting of the company all those directors who have been in office for three years or more since their last election or re-election shall retire from office. This is in accordance with section 1 of the Combined Code on Corporate Governance and Code of Best Practice (the "Combined Code") which requires all Directors to submit themselves for re-election at least every three years. As an AIM listed company, the provisions of the Combined Code are not strictly binding on the Company but are considered to be best practice. Therefore, David Ashman having been last re-elected in 2009 is retiring and offering himself for re-election.

#### **Resolution 3: Re-appointment and remuneration of auditors**

It is proposed that Baker Tilly UK Audit LLP be re-appointed as auditors to the Company and that the Directors be authorised to determine their remuneration.

#### **Resolution 4: Authority to allot shares**

This resolution proposes that the Directors' authority to allot shares be renewed. The authority previously given to the Directors at the last AGM of the Company will expire at this year's AGM. Under the Companies Act 2006, the Directors of the Company may only allot shares or grant rights to subscribe for or convert into shares if authorised to do so.

Paragraph (a) of resolution 4 will allow the Directors to allot new shares or grant rights up to an aggregate nominal value of £366,028, which is equal to approximately one third of the total issued ordinary share capital of the Company as at the date of this notice (excluding treasury shares). In line with corporate governance guidelines, paragraph (b) will allow the Directors to allot equity securities up to an aggregate nominal amount (when added to allotments under part (a) of this resolution) of £732,056 where the allotment is in connection with a rights issue. These amounts represent approximately one third and two thirds respectively of the total issued ordinary share capital (excluding treasury shares) as at the date of this notice.

As at the date of this notice, the Company did not hold any shares in treasury.

If passed the authority given by this resolution will expire at the conclusion of the Company's next Annual General Meeting. The Directors have no present intention to allot new shares or grant rights (other than in respect of the Company's share option schemes and plans). The Directors may, however, consider doing so if they believe it would be appropriate in respect of business opportunities that may arise consistent with the Company's strategic objectives.

#### **Resolution 5: Disapplication of pre-emption rights**

Under the Companies Act 2006, if the Directors wish to allot shares for cash (other than in connection with an employee share scheme) they must first offer them to existing shareholders in proportion to their holdings (a "**pre-emption offer**"). There may be occasions, however, when the Directors will need the flexibility to finance business opportunities by the issue of ordinary shares without making a pre-emption offer to existing shareholders.

This resolution seeks to renew the Directors' power to allot equity securities in certain limited circumstances otherwise than in relation to a pre-emption offer. The power granted at the last AGM is due to expire at this year's AGM. Apart from pre-emption offers, the power is limited to the allotment of equity securities for cash up to an aggregate nominal value of  $\pounds$ 109,808 (being approximately – but not more than – 10% of the issued ordinary share capital (excluding treasury shares) as at the date of this notice). If given, this power will expire at the conclusion of the 2012 AGM.

The Board does not intend to issue more than 7.5% of the issued share capital of the Company on a non pre-emptive basis in any rolling three-year period. This is in line with corporate governance guidelines.







l/We

## Of \_\_\_\_\_(Please complete in block capitals)

being (a) member(s) of the above named Company (the "**Company**"), hereby appoint the Chairman of the Meeting or the following person (see note (3) below)

as my/our proxy to attend, speak and vote for me/us and on my/our behalf at the Annual General Meeting of the company to be held at the offices of Baker Tilly, 2 Bloomsbury Street, London WC1B 3ST on Thursday, 17 May 2012 at 11.30am and at every adjournment thereof.

I/We direct my/our proxy to vote on the under mentioned resolutions as follows:

Please insert an X in the appropriate boxes alongside the resolutions

Ordinary Business	For	Against	Vote Withheld
Ordinary Resolutions			
<ol> <li>To receive and adopt the Directors' Report and Accounts for the year ended 31 December 2011</li> </ol>			
2 To reappoint David Ashman as a Director			
3 To reappoint Baker Tilly UK Audit LLP as Auditors to the Company and to authorise the Directors to fix their remuneration			
Special Business			
Ordinary Resolution			
4 To authorise the Directors to allot relevant securities			
Special Resolution			
5 To authorise the Directors to allot equity securities and to disapply statutory pre-emption rights in relation to the issue of certain equity securities			

Names of joint holders (if any).

If this form is signed and returned without any indication as to how the proxy shall vote, the proxy will exercise discretion both as to how the proxy votes and whether or not the proxy abstains from voting. The proxy will also exercise discretion as to voting (and whether or not the proxy abstains from voting) on any other business transacted at the Meeting.

Sig	jnature Dated 2012
Note	95:
1	Members are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the meeting. A shareholder may appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. A proxy need not be a shareholder of the Company.
2	Please indicate with an 'X' in the appropriate boxes how you wish the proxy to vote. The proxy will exercise his discretion as to how he votes or whether he abstains from voting:
	(a) on any resolution referred to above if no instruction is given in respect of that resolution; and
	(b) on any business or resolution considered at the meeting other than the resolutions referred to above.
3	If you wish to appoint someone other than the chairman of the meeting as your proxy please delete the words 'the Chairman of the Meeting' and insert the name of the

4 To be valid any proxy form or other instrument appointing a proxy and any power of attorney under which it is executed (or a duly certified copy of any such power of authority), must be received by post or (during normal business hours only) by hand at the office of the Company's registrars (Capita IRG plc, 34 Beckenham Road, Beckenham, Kent BR3 4TU) no later than 48 hours before the time appointed for holding the meeting.

5 Where the member is a corporation this form must be under its common seal or signed by an officer, attorney or other person duly authorised by the corporation.
6 In the case of joint holders only one need sign this form, but the names of the other joint holders should be shown in the space provided. The vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the other joint holders. Seniority will be determined by the order in which the names of the holders appear in the register of members in respect of the joint holding.

The return of a completed proxy form will not prevent a shareholder attending the meeting and voting in person if he/she wishes to do so.

8 CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
 9 In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland's specifications and must contain the information required for such instruction, as described in the CREST Manual (available via www.euroclear.com/CREST). The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA10) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Application Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

10 CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

11 The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Third Fold and Tuck in





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Second Fold



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